

March 2022



Dear Lambeth Impact Circle members:

It is a privilege to reach out again to the amazing donors whose support makes our work possible. Some of you are new to the Lambeth Impact Circle, and I would encourage you to go to our website (www.maryhurst.org/lambeth-impact-circle) to read about how this donor recognition program started and what it means for Maryhurst. Because of your investment in our work, I want to provide you a deeper look at both our challenges and celebrations than we would include in our traditional mailings.

CHALLENGES

Staffing recruitment and retention is our #1 challenge –

- Maryhurst is the only agency serving adolescent girls with the highest treatment needs in the state’s child welfare system. We provide 24-hour care to children who have experienced severe trauma and need consistency and strong relationships with staff to feel safe. Low staffing directly impacts treatment.
- As with many helping professions, being exposed to the trauma that our youth have endured can cause its own trauma in our staff. Having to cover extra shifts for weeks at a time significantly impacts our staff’s ability to re-charge and care for themselves.
- Maryhurst has raised the starting wages for our direct care staff by 30-35% in the past year to stay competitive. The resulting increase in our expenses (an estimated \$1.35 million) is not covered by our established reimbursement rates.
- We are working to improve employee retention by improving the first-90-days experience for staff, increasing appreciation activities, and further investing in diversity, equity, and inclusion efforts.
- With support from our board, Maryhurst leadership is meeting with key lawmakers to seek reimbursement increases as Kentucky draws up its next two-year budget.
- Maryhurst is also advocating for increased Medicaid rates for our community-based counseling services that aim to keep families intact and eliminate the need for residential care.

CELEBRATIONS

- **Campus Naming Event** – On April 14th (6:00 – 8:00 pm EDT), Maryhurst will officially name our Dorsey Lane property the Lambeth Campus in honor of Judy Lambeth who led this agency for 30 years as President and CEO. The pandemic prevented us from celebrating Judy in the way she deserved when she retired in 2020, but this event will allow us to publicly thank her for her leadership and vision. All of you should have received an invitation, and I look forward to celebrating with you. The event will take place on our Lambeth Campus (1015 Dorsey Lane), and we will livestream the ceremony for those who cannot be with us in person. If you have not already done so, you can RSVP by calling 502.271.4588.
- **The Journey of Hope Luncheon is back!** – We are so grateful for the support we received for our virtual Week of Hope the past two years when in-person events were not possible. This year, we'll have a hybrid event featuring our traditional in-person luncheon on June 7th, complemented by some additional videos and stories on social media that will allow us to reach a larger audience. Please look for additional information in your email, on our website, and in social media.
- **Goodbyes and Hellos on the Executive Team** –



After a nearly 40-year career at Maryhurst, **Marsha Esarey**, currently our **Vice President of Community Based Residential Programs**, will be retiring in May. Her influence has touched every aspect of our agency, and there are no words to adequately express our gratitude for the work Marsha has done in her various positions here.



Tiffany Harris, a 13-year Maryhurst employee, is stepping into a new role as **Vice President of Operations**. Tiffany has held a number of leadership positions and will now oversee all residential programs.

A handwritten signature in black ink that reads "Paula Garner".

Paula Garner
President and CEO
paula.garner@maryhurst.org
O – 502.271.4511 M – 502.425-7263



And a few words from Judy . . .

I am profoundly grateful for and humbled by Maryhurst's decision to name the Dorsey Lane campus in my honor. Anyone who has met me in the last 40 plus years knows how much Maryhurst's mission means to me, so to have my family name permanently associated with our campus is a joy beyond belief.

I have always given credit to my late parents, Charles and Anne Lambeth, for virtually all the good things I have accomplished in my life. Their love for me and my sisters gave us a foundation that resulted in all three of us going into helping professions.

Maryhurst's Lambeth Campus will serve as a tribute to the work I had the privilege of carrying out but also to the power that unconditional love and support can have in all of our lives. I hope that we will be challenged to work for a world in which all children can grow up in a safe environment, knowing their inherent value and having the resources they need to follow their dreams.

I look forward to connecting with many of you again at either the campus naming event or at our Journey of Hope Luncheon. Thank you for the amazing support you give to Maryhurst.

Judy